|  |
| --- |
| **Job Title:** Asset Manager (Networks) |
| **Business Unit**: Operations  |
| **Location:** Hybrid **-** Redbrook Business Park, Barnsley |
| **Reports to:** Head of Asset Management |
| **Reports:** Up to 6 direct reports |
| **Purpose:** The Operations Business Unit is responsible for accurately buying and selling water and wastewater volumes, alongside the optimum whole-life asset management and optimisation of water and wastewater assets across the MOD estate, to ensure compliance with regulatory, contractual and customer requirements. This includes developing, scheduling and executing plans for planned and reactive maintenance, capital investment and routine plans that balance asset condition, cost, risk and performance. Having accurate asset data is pivotal to ensure we delight our customers and exceed their expectations at the lowest TOTEX cost. **Function of Role:** Joining the leadership team, we are looking for a highly motivated, passionate and self-driven individual to install and maintain world class asset management practices which will ensure that the asset base provides the service required to deliver the company’s strategic objectives at best whole life value.The Asset Management Team are responsible for the optimum whole-life asset management of Ancala operated water and wastewater assets across the MOD estate. As such, you will play a key part in ensuring the company maintains the highest standards possible.The role-holder will be a subject matter expert with management responsibility for a team, activities and performance of water & sewerage transfer & distribution, joining a team who are accountable for all 3 pillars that make up Asset Management;* Environmental & Water Quality Compliance
* Asset Reliability, Condition & Data
* Water & Sewerage Transfer & Distribution

The individual will be responsible for leading a small team of analysts & technicians to create and embed a proactive approach to the management of our package wide clean water and sewerage networks. The purpose of the team is to develop a comprehensive operations and maintenance plan that balances asset condition, cost, risk and performance for all interventions needed across our assets. By working closely with stakeholders across the business, critical feedback and intelligence can be sought. This will enable the optimum proactive plan to be developed so we can improve resilience, by getting the most out of current assets or creating an annual capital investment plan, which will support the company to exceed performance commitments. The individual will need to skilfully bring together operational and technical knowledge, people management and organisational skills, with the ability to manage and influence key stakeholders to schedule and execute the plan.  |

|  |
| --- |
| **Key Accountabilities:** |
| * Role model health, safety & environmental behaviour. Contributing to the creation of a HSE & well-being culture across the business.
* Responsible for the team leadership of analysts & technicians who are focussed on the Asset Management lifecycle of our water and wastewater networks asset base.
* Responsible for the delivery of exceptional performance by setting clear expectations linked to business targets and having meaningful performance discussions that recognise and reward the right performance and behaviours and challenges where individual performance and behaviours do not meet expectations. This will include weekly/monthly team meetings, 1:2:1s and personal development plans (driven via up-to-date training, certification and records).
* Accountable for the analysis needed to improve understanding of the risk and criticality of our assets, and what controls and prioritised interventions are needed across all aspects of our clean and wastewater network. This analysis will inform strategic and annual business planning and asset investment decisions.
* Accountable for the development of sustainable, intelligent & dynamic operations and maintenance intervention plans that consider asset condition, cost, risk and performance.
* Responsible for understanding the areas of the Aquatrine contract that relate to Asset Management and working with the wider team to ensure we are compliant
* Requirement to develop interfaces and relationships with all internal and external customers and contacts (DIO, Environment Agency, Natural Resources Wales, Local Authorities and Public Health) including liaison with regulators at strategic and tactical level.
* Ensures compliance with the contractual & regulatory obligations in accordance with the company’s strategic requirements to environmental discharges, water quality and the condition of the asset base.
* Accountable for the development of a prioritised annual capital investment plan which ensures that the condition of assets are above expected levels and performance commitments are maintained.
* Required to drive continued asset improvement and asset management practices.
* To set strategic direction for the team in line with the company’s strategy, tactics and plans.
* Challenge existing practices and look for new opportunities that will support the team’s ability to exceed performance commitments.
* To deliver exceptional performance by setting clear expectations linked to business targets and having meaningful performance discussions that recognise and reward the right performance and behaviours and challenges where individual performance and behaviours do not meet expectations
* Professionally represents the company at all times.
* This role may require regular travel and occasional overnight stays.
* This is not an exhaustive list of duties or responsibilities and may be varied
 |

|  |
| --- |
| **Are You the Right Person for this Role?** |
| **Essential Knowledge, Skills and Experience*** Excellent knowledge and understanding of asset management principles and processes.
* Knowledge of water and wastewater networks & treatment processes.
* Experienced in leakage data targeting, and field detection techniques.
* Experience of programme planning and budget management.
* Experience of team leadership and successfully coaching, training, and giving constructive feedback.
* Able to develop and maintain effective internal and external relationships, work collaboratively and be willing to listen to others.
* Passionate about safeguarding the environment and experience of liaising with regulators.
* Experience of strategic thinking and establishing clear strategic direction and implementing plans to deliver sustainable performance improvements.
* Experience of leading and embedding change, able to influence and drive the right culture and behaviours.
* Experience of working to tight deadlines, under pressure and with evolving and/or conflicting priorities.
* Strong and proven planning and organisational skills to ensure that work is delivered on time, and to the right quality, against internal and external time commitments.
* Able to demonstrate excellent presentation and report writing skills with the ability to adapt the messages and style of communication accordingly to suit the audience and desired outcomes.
* Knowledge and experience of health & safety regulations and practices.
* Commercial awareness and understanding of the commercial impact and cost to the business when making decision.
* Inquisitive mindset with the desire and ability to identify and resolve problems.

**Behaviours** * Self-starter with the ability to work on own initiative
* Pride in high performance and standards.
* Takes ownership; takes / seeks responsibility.
* Resilient.
* Professional and credible.
* Effective leader; comfortable with accountability, leadership and driving cultural changes.
* Confident communicator; can build relationships at all levels with both internal and external stakeholders.
* Driven; determined to deliver change and achieve success for the benefit of the organisation.
* Decisive; able to make effective decisions within their remit
* Adaptable and agile with the ability to cope with demands and the requirements of the role.

**Desirable*** Further education in a relevant scientific, engineering or business discipline
* Membership of a professional institute (IAM, CIWEM, IOW, APM)
 |

|  |
| --- |
| **What we can offer you?** |
| As a private utilities company providing water and wastewater services to 1000+ MoD establishments across England and Wales, Ancala Water Services aims to revolutionise the operation of the water services industry.You will be joining a company that takes pride in delivering high-quality services to our clients whilst improving the environment and communities that we work in.The health and well-being of employees at Ancala Water Services is paramount to our vision as we continue to grow, and this is reflected in structure development programmes and the opportunity to increase your current knowledge.We are dedicated to using the skills and experience of all Ancala Water Services employees to drive future growth and development in relevant markets. You will be an integral part of the companies’ development and will play a significant part in helping the company to improve revenue, reduce inefficiencies and deliver fantastic customer service. **Benefits:*** Bonus scheme, based on company and individual performance (up to 15%)
* Generous work-based pension
* Life assurance
* Westfield Healthcare for individual and all dependents under 18
* Enhanced company benefits
* Paid volunteering days
* 28 days holiday, plus bank holidays
* Your birthday off every year as an extra paid day off
 |

*Ancala Water Services is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.*